

LABOR INFORMATION BULLETIN NO. 2024-02

DATE: January 19, 2024

TO: CONTRACTORS WORKING UNDER THE JURISDICTION OF THE POWER AGREEMENT BETWEEN NORTHWEST LINE CONSTRUCTORS CHAPTER, N.E.C.A. AND LOCALS 77, 125, 483 AND 659, I.B.E.W.

FROM: NORTHWEST LINE CONSTRUCTORS CHAPTER, N.E.C.A.

RE: TENTATIVE AGREEMENT

On Thursday, January 18th a tentative agreement was reached with the four Local Unions. Your committee has met with the Union for a total of 11 days since August. There were many hours over those days. This offer will be put to vote to the membership with a support of a “yes” vote by the Unions negotiating committee.

The following reflects the changes to the Agreement. **IT IS RECOMMENDED Employers DO NOT PAY** new wage and benefit rates, **with the exception of LINECO**, until we notify you that the new agreement has been ratified. It is anticipated that ballots will be counted on Thursday, February 15th. If it ratifies, the agreement is effective February 1, 2024. However, should it not ratify then we would continue to work under the existing contract until such time as a new agreement is in place.

1) Term of the agreement will reflect a five-year agreement. **February 1, 2024 thru January 31, 2029.**

2) Wage increase as follows:

February 1, 2024 – 6% Journeyman Lineman
February 1, 2025 – 5% Journeyman Lineman
February 1, 2026 – 5% Journeyman Lineman
February 1, 2027 – 6.5% Journeyman Lineman
February 1, 2028 – 6.5% Journeyman Lineman

2081+ Groundman and the Meter Installer percentage to go down from 62% to 60% of JL Rate effective February 1, 2024.

3) NEAP increase as follows:

Effective February 1, 2024 All classifications will receive .25 cents

Effective February 1, 2025 Operator classifications and above will receive .75 cents and all other classifications will receive .25 cents.

Effective February 1, 2026 Operator classifications and above will receive .85 cents and all other classifications will receive .25 cents.

Effective February 1, 2027 Operator classifications and above will receive \$1.50 and all other classifications will receive .25 cents.

Effective February 1, 2028 Operator classifications and above will receive \$1.65 and all other classifications will receive .25 cents.

4) HRA - .10 cents **per year** increase for all classifications in years 2025 thru 2028. **No increase the first year of agreement February 1, 2024.**

5) LINECO – Language remained at funding 100%. LINECO increased .25 cents per hour January 1, 2024 to \$7.25 per hour. Notification has been received that LINECO will increase another .25 cents per hour on January 1, 2025, going to \$7.50 per hour. Increases beyond January 1, 2025 are not known at this time.

6) Add Article 5.9 Per Diem (renumber existing 5.9 to 5.10)

The Employer may elect to pay per diem on a project. If Employer elects to do so the following applies:

Effective 2/1/2027: The use of per diem or subsistence can be paid if it is paid equally to all classifications on the project. Per diem will have a requirement for the Employee to work 4 hours or more to receive the daily rate of per-diem. Employers who subcontract work covered by this agreement will not set a requirement for the subcontracted work to be under the same conditions. The employer must have a pre-job in place with the Local Union where the work is to be performed. Employers will have the right to add or amend the minimum per diem per project during the course of the work provided an updated pre-job is filed with the Local Union.

7) The Negotiating Committee agreed to write a Joint Letter regarding Secure Parking.

8) All other language to remain the same.

Wages and Benefits sheets included for informational purposes only at this time.

Should you have questions please contact the NW Line NECA office 503-255-4824