

**All Contractors Signatory to the power Agreement between the
NW Line Constructors Chapter of the National Electrical Contractors Association
and the
International Brotherhood of Electrical Workers
Local Union's 77, 125, 483, & 659 I.B.E.W.
WAGE SCHEDULE FOR CONTRACT EFFECTIVE
February 1, 2024 THROUGH JANUARY 31, 2029
WAGE INCREASE 6%, 5%, 5%, 6.5%, 6.5%**

POWER CLASSIFICATIONS	Eff: 2/1/23	Eff: 2/1/24	Eff: 2/1/25	Eff: 2/1/26	Eff: 2/1/27	Eff: 2/1/28
GENERAL FOREMAN 120%	\$72.65	\$77.00	\$80.86	\$84.90	\$90.42	\$96.30
CABLE SPLICER FOREMAN, 118%	\$71.44	\$75.72	\$79.51	\$83.49	\$88.91	\$94.70
CABLE SPLICER, 112%	67.80	71.87	75.47	79.24	84.39	89.88
LINE CREW FOREMAN, 115%	69.62	73.80	77.49	81.36	86.65	92.29
CERTIFIED LINEMAN WELDER, 100%	60.54	64.17	67.38	70.75	75.35	80.25
JOURNEYMAN LINEMAN, 100%	60.54	64.17	67.38	70.75	75.35	80.25
APPRENTICE LINEMAN						
7th 6 mos (90% Jrn Rate)	54.49	57.75	60.64	63.68	67.82	72.23
6th 6 mos (86% Jrn Rate)	52.06	55.19	57.95	60.85	64.80	69.02
5th 6 mos (78% Jrn Rate)	47.22	50.05	52.56	55.19	58.77	62.60
4th 6 mos (72% Jrn Rate)	43.59	46.20	48.51	50.94	54.25	57.78
3rd 6 mos (67% Jrn Rate)	40.56	42.99	45.14	47.40	50.48	53.77
2nd 6 mos (63% Jrn Rate)	38.14	40.43	42.45	44.57	47.47	50.56
1st 6 mos (60% Jrn Rate)	36.32	38.50	40.43	42.45	45.21	48.15
Substation Foreman 115%	69.62	73.80	77.49	81.36	86.65	92.29
Substation Technician/Journeymen	60.54	64.17	67.38	70.75	75.35	80.25
Substation Trainee	60.54	64.17	67.38	70.75	75.35	80.25
HEAVY LINE EQUIPMENT MAN, 100%	60.54	64.17	67.38	70.75	75.35	80.25
LINE EQUIPMENT MAN, 86%	52.06	55.19	57.95	60.85	64.80	69.02
LEADMAN POLE SPRAYER, 112%	67.80	71.87	75.47	79.24	84.39	89.88
POLE SPRAYER	60.54	64.17	67.38	70.75	75.35	80.25
POLE SPRAYER TRAINEE						
3RD 6 MOS. (92.8% JRN, RATE)	56.18	59.55	62.53	65.66	69.92	74.47
POLE SPRAYER TRAINEE						
2ND 6 MOS. (89.8% JRN. RATE)	54.36	57.62	60.51	63.53	67.66	72.06
POLE SPRAYER TRAINEE						
1ST 6 MOS. (85.7% JRN RATE)	51.88	54.99	57.74	60.63	64.57	68.77
POWDERMAN 75%	45.41	48.13	50.54	53.06	56.51	60.19
METER INSTALLER 2081+ 62%, 60% 2/1/24	37.53	38.50	40.43	42.45	45.21	48.15
GROUNDMAN 2080+ 62%, 60% 2/1/24	37.53	38.50	40.43	42.45	45.21	48.15
GROUNDMAN 1041-2080, 50%	30.27	32.09	33.69	35.38	37.68	40.13
GROUNDMAN FIRST 1040, 40%	24.22	25.67	26.95	28.30	30.14	32.10
UNDERGROUND AGREEMENT RATES						
URD General Foreman (112% of JL)	67.80	71.87	75.47	79.24	84.39	89.88
Lineman Foreman, (105% of JL)	63.57	67.38	70.75	74.29	79.12	84.26
URD Operator Foreman	56.50	59.89	62.88	66.02	70.31	74.88
URD Operator	51.12	54.19	56.90	59.75	63.63	67.77
URD Tech I	29.60	31.38	32.95	34.60	36.85	39.25
URD Tech II	24.11	25.56	26.84	28.18	30.01	31.96
Trainee Step 1	29.60	31.38	32.95	34.60	36.85	39.25
Trainee Step 2	35.84	37.99	39.89	41.88	44.60	47.50
Trainee Step 3	43.11	45.70	47.99	50.39	53.67	57.16
Trainee Step 4	47.80	50.67	53.20	55.86	59.49	63.36

TREE TRIMMER WAGES CLASSIFICATIONS

TREE TRIMMER FOREMAN	49.54	52.51	55.14	57.90	61.66	65.67
TREE TRIMMER	42.57	45.12	47.38	49.75	52.98	56.42
TREE TRIMMER TRAINEE						
4TH 6 MOS. (90%)	38.31	40.61	42.64	44.78	47.68	50.78
3RD 6 MOS. (85%)	36.18	38.35	40.27	42.29	45.03	51.85
2ND 6 MOS. (80%)	34.06	36.10	37.90	39.80	42.38	45.14
1ST 6 MOS (75%)	31.93	33.84	35.54	37.31	39.74	42.32
TREE TRIMMER GROUNDMAN	22.60	23.96	25.16	26.42	28.14	29.97

BENEFITS:**HRA ******NEAP ******NEBF @ 3% OF GROSS WAGES****JATC @ 1.5% OF GROSS WAGES effective 01/01/2019****NLMCC @ \$0.01 PER HOUR WORKED****AMF @ .25% OF GROSS WAGES****LINECO @ Jan. 1, 2023 \$7.00; Jan 1, 2024 \$7.25, Jan 1, 2025 \$7.50; other years unknown****STD/LTD Employee paid - payroll deduction Effective February 1, 2024 \$0.21 cents Per Hour- MANDATORY******See Classifications for Appropriate Rate On Separate Sheets**