NATIONAL ELECTRICAL ANNUITY PLAN CONTRIBUTIONS

The Employer employing workmen shall contribute a sum for each hour working to the National Electirical Annuity Plan in accordance with the following schedule:

CLASSIFICATION		Eff: 2/26/2024	Eff: 2/1/2025	Eff: 2/1/2026	Eff: 2/1/2027	Eff: 2/1/2028
General Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
Cable Splicer Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
Cable Splicer		$14.40	$15.15	$16.00	$17.50	$19.15
Line Crew Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
Certified Lineman Welder		$14.40	$15.15	$16.00	$17.50	$19.15
Journeyman Lineman		$14.40	$15.15	$16.00	$17.50	$19.15
All Apprentice Linemen		$7.95	$8.20	$8.45	$8.70	$8.95
Substation Tech Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
Substation Tech/Journeyman		$14.40	$15.15	$16.00	$17.50	$19.15
Substation Tech Trainee		$14.40	$15.15	$16.00	$17.50	$19.15
Heavy Line Equipment Operator		$14.40	$15.15	$16.00	$17.50	$19.15
Line Equipment Operator		$11.20	$11.95	$12.80	$14.30	$15.95
Leadman Pole Sprayer		$14.40	$15.15	$16.00	$17.50	$19.15
Pole Sprayer		$14.40	$15.15	$16.00	$17.50	$19.15
All Pole Sprayer Trainees		$8.40	$8.65	$8.90	$9.15	$9.40
Powderman		$8.40	$8.65	$8.90	$9.15	$9.40
Meter Installer		$8.40	$8.65	$8.90	$9.15	$9.40
All Groundmen		$8.40	$8.65	$8.90	$9.15	$9.40
URD						
URD General Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
Lineman Foreman		$14.40	$15.15	$16.00	$17.50	$19.15
URD Operator Foreman		$11.20	$11.95	$12.80	$14.30	$15.95
URD Operator		$11.20	$11.95	$12.80	$14.30	$15.95
URD Tech I		$8.25	$8.50	$8.75	$9.00	$9.25
URD Tech II		$8.25	$8.50	$8.75	$9.00	$9.25
URD Operator Trainee Program						
Trainee Step 1		$8.00	$8.25	$8.50	$8.75	$9.00
Trainee Step 2		$8.00	$8.25	$8.50	$8.75	$9.00
Trainee Step 3		$8.00	$8.25	$8.50	$8.75	$9.00
Trainee Step 4		$8.00	$8.25	$8.50	$8.75	$9.00
TREE						
Tree Trimmer Foreman		$8.40	$8.65	$8.90	$9.15	$9.40
Tree Trimmer		$8.40	$8.65	$8.90	$9.15	$9.40
All Tree Trimmer Apprentices		$7.70	$7.95	$8.20	$8.45	$8.70
Tree Trimmer Groundman		$7.70	$7.95	$8.20	$8.45	$8.70

The failure of an individual Employer to make all payments provided for, including liquidated damages in accordance with the Trust's Policy for Collection of Employer Contributions for late payments within the time specified in accordance with the Trust's Policy for Collection of Employer Contributions, shall be a breach of this Agreement. All costs incurred in an attempt to collect such payments and damages shall be borne by the Employer.

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